

**COMMITTEE STRUCTURE
MSD BOARD**

PLANNING COMMITTEE (How MSD fits into the definition of a regional utility; MSD's role in community-based planning; Overall planning goals/objectives of MSD and its member organizations including land use planning and developer incentives. Review the philosophy behind MSD's rate structure and financial plan including financial objectives/assumptions and how MSD's rate is presented to the public).

**Chris Pelly, Chair
Douglas H. Dearth
William G. Lapsley
Esther Manheimer
Nathan Pennington
Bob Watts**

PERSONNEL COMMITTEE (Staffing Needs, Wage Increase, Medical and other Benefits, Appealed Grievances, Evaluate General Manager)

**Jackie Bryson, Chair
Chris Pelly
Douglas H. Dearth
Allan Tarleton
Al Whitesides**

FINANCE COMMITTEE (Operating Budget, Capital Budget, Bond Issues, Rates and Fees, Insurance)

**Gwen Wisler, Chair
Jackie Bryson
Esther Manheimer
Nathan Pennington
Jim Player
Al Whitesides**

CIP COMMITTEE (Capital Improvement Program priorities and funding)

**Bob Watts, Chair
Matt Ashley
William G. Lapsley
Chris Pelly
Nathan Pennington
Jim Player
Allan Tarleton**

RIGHT OF WAY COMMITTEE (Acquisition of easements for new and existing sewer lines, MSD property management)

**Matt Ashley, Chair
Jackie Bryson
Esther Manheimer
Chris Pelly
Nathan Pennington
Al Whitesides**