MINUTES OF THE METROPOLITAN SEWERAGE DISTRICT BOARD

RESOLUTION ADOPTED FOR CHAIRMAN PETERSON TO SIGN SWEETEN CREEK CONTRACT.

RESOLUTION ADOPTED FOR COLLECTED FUNDS FOR SWWETEN CREEK PROJECT TO BE FORWARDED TO TRUSTEE &

BE CREDITED TO REPAIR AND EXTENSION ACCOUNT.

RESOLUTION ADOPTED OF APPRECIATION TO MR. THOMAS S. GARRISON, SR. OFFER ACCEPTED FOR FIRM FROM WINSTON-SALEM TO HELP IN SALARY ADJUSTMENTS. ELECTION OF OFFICERS.

The regular monthly meeting of the Metropolitan Sewerage District Board was held in the Board Room 501, City Building, Asheville, North Caroll na at 2:00 p.m. on Tuesday, June 15, 1971.

Chairman Peterson called the meeting to order and Mrs. Swicegood, Secretary, called the roll with the following members present: Mr. Peterson, Mrs. Swicegood, Mr. Dawson, Mr. Clark, Mr. Liles, Mr. Longshore, Mr. Robinson, Mr. Warlick, and Mr. Williams.

The members having received copies of the previous minutes of the special meeting held on May 5, 1971 and the regular meeting held on May 18, 1971, Mr. Dawson moved and Mr. Williams seconded the motion that the minutes of the special meeting held on May 5, 1971 be approved as recorded. This motion was carried unanimously. Mr. Dawson moved and Mr. Liles seconded the motion that the minutes for the regular meeting on May 18, 1971 be approved as recorded. This motion was carried unanimously.

Mr. Johnson, Engineer-Manager, in his communications report commented on correspondence from N. C. Blue Cross and Blue Shield, Inc. asking for an approximate premium increase of 18 per cent. This was discussed briefly and Mr. Dawson moved that the MSD accept the increase. Mr. Williams seconded the motion and it was carried unanimously.

Mr. Johnson read the following resolution:

RESOLUTION

WHEREAS, THE City of Asheville and Buncombe County and the Metropolitan Sewerage District has indicated their acceptance of Hobson Construction, Inc. bid of \$119,643.00 as low bidder of Sweeten Creek Outfall Sewer Project

THEREFORE BE IT RESOLVED when Federal Water Quality Administration grants their permission that Chairman M. C. Peterson is authorized to execute the contract in the name of the Metropolitan Sewerage District Board.

Mr. Dawson moved that the resolution be adopted as read and Mr. Liles seconded the motion and the roll call vote was unanimous.

Mr. Johnson read the following resolution:

RESOLUTION

WHEREAS, the Beaverdam Outfall Sewer Project has been built and the Sweeten Creek Outfall Sewer Project will be built out of funds from the Repair and Extension Account, and

WHEREAS, these projects are joint ventures with the following participating parties; the Federal Government, the City of Asheville, County of Buncombe, and the Metropolitan Sewerage District of Buncombe County,

THEREFORE BE IT RESOLVED as funds are collected from the participating parties, the Engineer-Manager be instructed to forward these funds to the Trustee to be credited to the Repair and Extension Account.

Mr. Dawson moved that the resolution be adopted as read and Mr. Clark seconded the motion and the roll call vote was unanimous.

Mr. Johnson stated that the most important consideration for the day's meeting was salary adjustment and read his recommendation, copies of which had been mailed to each Board member along with the pay scale for each employee.

RECOMMENDATION: The Engineer-Manager again suggests that a 10% over-all increase would be in line, however, in view of previous action by the Board and in view of the uncertainty of changing conditions, it is the Engineer-Manager's opinion that the following recommendation is in the best interest of the MSD Board and the MSD personnel.

The Board shall pass a resolution authorizing a 6% salary increase effective July 1, 1971 for all personnel having as much as twelve months' service, and the Board shall further authorize effective January 1, 1972 a 4% increase for all personnel having twelve months' service. This will result in an average 8% adjustment which is below, but within the budget, and can be accomplished in the 1969 pay scale and we believe is in the best interest of the Board. We further hope that this action will reduce the impact of Social Security increase or tax increase January 1, 1972 and, we hope, will avoid complications at that time.

This two-step adjustment is not my original idea. The State Legislature often does this and the Western Union Company, who is currently having a strike, offered their employees 6% now and 4% later. This seems to me an acceptable approach to the problems and I so recommend.

This was discussed at length and Mr. Warlick suggested that a committee be appointed to study the over-all pay scale whereupon Chairman Peterson turned it over to the Budget Committee to bring in a recommendation at the next Board meeting. After more discussion, Mr. Warlick offered to the committee the services of a consulting firm from Winston-Salem, without cost to the MSD, to help with salary adjustments. This offer was accepted by the Board.

Minutes
June 15, 1971
Continued

Chairman Peterson stated it was time for the annual election of officers and opened the meeting for this purpose. The following were nominated: Mr. Peterson, Chairman; Mr. Dawson, Vice Chairman; Mrs. Swicegood, Secretary; Mr. Liles, Treasurer. Mr. Warlick moved the nominations be closed and that they be unanimously elected. Mr. Robinson seconded this motion and it was carried unanimously.

Upon motion of Mr. C. LeRoy Robinson, seconded by Mr. Ben Clark, the following Resolution was unanimously adopted:

RESOLUTION

BE IT RESOLVED by the Board of the Metropolitan Sewerage District of Buncombe County, that Thomas S. Garrison, Sr. because of his many years of service as Vice Chairman of the Board, be given by this Resolution sincere expressions of gratitude for his devoted service and that these sentiments be permanently inscribed in the official records of the Board of the Metropolitan Sewerage District of Buncombe County.

Leuren J. Steller good Secretary

There being no further business, the meeting adjourned at 2:55 p.m.

June 15, 1971

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OPERATION AND MAINTENANCE FUND

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

FOR MONTH OF AND MONTHS ENDED

| COMPARED | WITH | PREVIOUS | YEAR | |
|----------|------|----------|------|--|

| 1970 - 1971 BUDGET | | ENTXYEAR(XXXXXXXXMONTHX | PADORXXXXXX XXXXXXXXXXXXXXX | NTN |
|---|-------------------------------------|--|--------------------------------|---------------------------------------|
| | MONTHXOF SMOOTHS EXPENDITURES | ENDED 12 MONTHS PROJECTE EXPENDITURES | XXCYHTKOK | EMGDIEERS PREITMINARY BEC. TLOW |
| SALARIES | 24,989,57 | 38,219,30 | 44,000,00 | 44,000.00 |
| BILLING & COLLECTIONS 30,000.00 | 18,513,70 | 38,736,90 | 35,000.00 | 7 50% 45,000,00 |
| TELEPHONE & TELEGRAPH 250.00 | 36.38 | 100,00 | 250.00 | 250,00 |
| TRAVEL & CONVENTION EXPENSES 1,000.00 | 326,90 | 500,00 | 1,000.00 | 1,000,00 |
| OFFICE SUPPLIES 1,000.00 | 756.02 | 900,00 | 1,000.00 | 1,000,00 |
| RENT | <u> </u> | 1,200,00 | 1,200.000 | 1,200,00 |
| DIRECTORS FEES & EXPENSES 1,500.00 | 730,00 | 1,500,00 | 1,500.00 | 1,500.00 |
| INSURANCE | 3,535,62 | 8,000,00 | 9,000.00 | 9 000.00 OPERATORS REGIS. |
| DUES & SUBSCRIPTIONS 300.00 | 409.89 | 434.89 | 500.00 | 500,00 |
| ACCOUNTING SERVICE 1% 1,400.00 | 902.46 | 1.544.24 | 1,700.00 | 7 6% 1,650,00 |
| CONSULTING ENGINEERS 3,500.00 | 948,26 | 1,500,00 | 2,500.00 | CONSTRUCTION COM |
| LEGAL FEES 4,000.00 | 2,443,00 | 3,643,00 | 4,000.00 | 1: ,000,00 |
| TRUSTEES FEES 4,000.00 | 4,119.09 | 4,119,00 | 4.200.00 | 1,,200,00 |
| AUDIT | 875.77 | 1,753.54 | 1,700.00 | 1,700,00 |
| POSTAGE & PETTY CASH 100.00 | 0,00 | 50,00 | 100.00 | 100.00 |
| REPAIRS - OFFICE EQUIPMENT 200.00 | 73.36 | 100.00 | 200.00 | 200,00 |
| SOCIAL SECURITY TAXES 7,000.00 | 2,741,00 | 6,000,00 | 7,000.00 | INCREASE 7,000,00 |
| CONTRIBUTIONS RETIREMENT FUND 10,000.00 | 6,858,01 | 10.428.88 | 11,000.00 | <u>* 6%</u> 11,000,00 |
| (SALES TAX INCLUDED IN REQUISITIONS) VEHICLE EXPENSES | 1,484,82 | 1,892 00 | 2,000.00 | ≠ 10% 2,000.00 |
| | 800,80 | 800.80 | 1;000.00 | 1,000.00 |
| CAPITAL OUTLAY (EQUIPMENT) 1,000.00 SUNDRY EXPENSES 5,000.00 | 0.00 | HAME | 16,000.00 | 13,000,00 |
| TOTAL ADMINISTRATIVE AND GENERAL121, 950.00 | 71,343.65 | 121,422.64 *** SEE AUDITO | 144,850.00 RS REPORT: | 151, 650.0 |

| METROPOLITAN SEWERAGE DISTRICT | OF BUNCOMBE COUNTY, | NORTH CAROLINA | | SCHEDULE 4, P | ACE 2 OF 2 |
|---|-----------------------|-----------------------------------|---------------------------------------|--|---|
| | | CURRENTX Y E XXYYXXYYXX | | PRIOR YXXXXXXIONIH | <i>3</i> . |
| DISBURSEMENTS - CONTINUED PLANT OPERATION EXPENDITURES: | 1970 - 1971 BUDGET | MONTHYOFX S MONTHS EXPENDITURES | ENDEDX | MONTHY OF A SUBSECTION OF A SU | MODED: ENGINEERS ENDO |
| SALARIES & WAGES | 96,000.00 | 64.659.06 | 98.107.38 | 107,000.00 | 410% 107.000 .0 0 |
| CHEMICALS | 3,000.00 | 2,235.84 | 3,435,814 | 3,000.00 | 3,000.00 |
| TELEPHOME | 750.00 | 472.36 | 712,36 | 750.00 | 750.00 |
| POWER & LIGHTS | 63,000.00 | 42,645.66 | 64,504.58 | 72,000.00 | £13% 72.000.00 |
| MAINTENAMCE SUPPLIES | 2,500.00 | 1,256.27 | 2,006.57 | 2,500.00 | 2,500.00 |
| WATER | 2,000.00 | 1,288,77 | 2,088,77 | 2,000.00 | 2,000,00 |
| VEHICLE EXPENSE | 3,700.00 | 1,328,38 | 2.528.51 | 3,700.00 | 3,700,00 |
| GARBAGE SERVICE | 30,000.00 | 5,176.00 | 6,501.00 | 10,000.00 | 00.000.00 00.000.00 |
| UTIFORM SERVICE | 750.00 | 324.48 | 674, 48 | 750.00 | 750.00 |
| SMALL TOOLS & SUPPLIES | 1,000.00 | 724,85 | 921,85 | 1,000:00 | 1,000,00 |
| MAINTENANCE (BUILDINGS & GROUN | DS) 3,000.00 | 1,861.21 | 2.731.0% | 3,000.00 | 3,000,00 |
| MAINTENANCE (PIPELINE) | 6,000.00 | 0,00 | 0,00 | 0.00 | ? 6.000.00 |
| MAINTENANCE (EQUIPMENT) | 10,000.00 | 6,150,12 | 9,150,12 | 10,000.00 | 10,000,00 |
| CAPITAL OUTLAY - NEW | 5,000.00 | 4,1,18,97 | 4,418,97 | 5,000.00 | 5,000,00 |
| EQUIPMENT - REPLACEMENT | 1,000.00 | <u> 1.77,08</u> | 1,500,00 | 1,000.00 | 00,000,1 |
| SUNDRY EXPENSE | 4,000.00 | 0,00 | 3,100,00 | 4,000.00 | <u> </u> |
| TOTAL OPERATIONS EXPENDITURES | 231,700.00 | 132,719.05 | 202,384.47 | 225,700.00 | 231,700.00 |
| TOTAL DISBURSEMENTS: | 353.650.00 | 204,062.70 | 323,807.11 | 370,550.00 | 383,550000 |
| RECEIPTS: TRAMSFER FROM REVENUE FU OTHRES (DESCRIBE) | UND | | | | |
| M | | | · · · · · · · · · · · · · · · · · · · | | |
| TOTAL RECEIPTS | | | | | |
| EXCESS OF RECEIPTS OVER | DISBURSEMENTS: | | | | *************************************** |
| DISBURSEMENTS OVER RECEICASH BALANCE: (BEGINNING OF PER | RIOD) | | | | |
| (EMDING OF PERIOR | ·) | | * | | |