SALARY ADJUSTMENTS ADOPTED.

RESOLUTION ADOPTED TO CONVEY OWNERSHIP OF 2-INCH WATER LINE AT CRESCENT HILLS PLANT TO CITY OF ASHEVILLE.

MR. HENDON'S RECOMMENDATION ACCEPTED THAT HE ATTEND BOARD MEETINGS OR PROVIDE ANY OTHER SERVICES, EXCEPT ANNUAL INSPECTION, ONLY WHEN REQUESTED BY ENGINEER-MANAGER.
RESOLUTION OF APPRECIATION TO MR. HENDON ADOPTED.

The regular monthly meeting of the Metropolitan Sewerage District Board was held in the Board Room 501, City Building, Asheville, North Carolina, at 2:00 p. m. on Tuesday, July 20, 1971.

Chairman Peterson called the meeting to order and Mrs. Swicegood, Secretary, called the roll with the following members present: Mr. Peterson, Mr. Dawson, Mrs. Swicegood, Mr. Clark, Mr. Longshore, Mr. Robinson, Mr. Warlick, and Mr. Williams.

The members having received copies of the previous minutes, Mr. Dawson moved and Mr. Williams seconded the motion that they be approved as recorded. This motion was carried unanimously.

Mr. Johnson, Engineer-Manager, pointed out that the matter of salary adjustments was referred to the Budget Committee at the June Board meeting, whereupon Mr. Dawson, as Chairman of the Budget Committee, recommended the following adjustments:

| MSD PERSONNEL | CLASSIFICATION | PRESENT HOURLY | RECOMMENDED HOURLY |
|------------------|------------------|-----------------------|-------------------------|
| E. C. Anderson | Utility | 3.33 | 3.50 |
| G. M. Banks | Chief Opr. | 3.13 | 3.33 |
| F. L. Justus | Jr. Eng. | 2.89 | 2.89 |
| W. E. Greer | 18 | 3.23 | 3.23 |
| C. E. Plemmons | Opr. | 2.55 | 2.70 |
| W. L. Wilson | Opr. S. P. | 2.22 | 2.45 |
| Mrs. C. Praytor | Sec. | 2.68 | 2.75 |
| L. D. Ramsey | Foreman | 2.22 | 2.45 |
| J. H. Lunsford | Laborer | 2.00 | 2.20 |
| O. C. Honeycutt | Opr. | 2.17 | 2.40 |
| J. Price | Maint. | 2.10 | 2.25 |
| I. E. Higgins | Mechani c | 2.10 | 2.25 |
| C. Penland | Laborer | 2.00 | 2.10 |
| J. C. Sprouse | Jr. Opr. | 2.00 | 2.20 |
| J. D. Murrell | Lab. Tech. | 2.12 | 2.30 |
| M. Cook | Opr. | 2.00 | 2.25 |
| F. Bullman | Apprentice Opr. | 2.00 | 2.20 |
| J. A. Taylor | 11 11 | 2.00 | 2.20 |
| Wm. Cook | 11 | 2.00 | 2.20 |
| R. C. Freeman | Laborer | 1.85 | 2.00 |
| U. N. Hawkins | II . | 1.75 | 2.00 |
| O. H. Pounders | 11 | 1.75 | 2.00 |
| T. J. Green | 11 | 1.75 | 2.00 |
| H. D. Revis | 11 | 1.80 | 2.00 |
| P. Greer Johnson | EngMgr. | 19,000.00 to 20,000.0 | O Car(\$100.00 per Mo.) |
| R. L. Cunningham | Superintendent | 10,300.00 to 11,000.0 | O House (at plant) |

Mrs. C. Praytor adjusted to \$2.84 per hour after meeting.

Mrs. Swicegood objected to the recommendation of Mrs. Praytor's adjustment and expressed an opinion that she had been discriminated against because she was a woman. Some discussion followed and Mr. Williams moved that all recommendations be accepted other than Mrs. Praytor's. Mr. Clark seconded the motion and it was carried by a unanimous roll call vote. Thereafter, Chairman Peterson indicated that the Chairman, Engineer-Manager, and the Secretary would resolve the matter of the Office Secretary after the meeting.

Mr. Johnson read the following resolutions:

RESOLUTION

-273-

WHEREAS, the Trustee has informed us that he has surplus funds over and above the statutory requirement in the Reserve Account in the amount of \$395,000 and WHEREAS, the Board has previously expressed an intent to retire bonds, THEREFORE BE IT RESOLVED that the Trustee is authorized to use any portion, or all of these surplus funds, in the Reserve Account to purchase bonds as authorized under Ar ticle V, Section 512, Paragraph (a), of the Bond Resolution at any time between the present and November 1, 1971.

Minutes
July 20, 1971
Continued

This resolution was discussed at length regarding their redemption. Whereupon Mr. Robinson moved that the resolution be tabled until next month. Mr. Williams seconded this motion and it was carried unanimously.

RESOLUTION

WHEREAS, the Asheville Engineering Department has requested the Metropolitan Sewerage District to convey ownership of a 2-inch water line servicing Crescent Hills Waste Treatment Plant to the City of Asheville, and

WHEREAS, Mr. Redmond has prepared the necessary document

THEREFORE BE IT RESOLVED that the Chairman, or Vice Chairman, and the Secretary be authorized to execute said document.

Mr. Robinson moved that the resolution be adopted as read. Mr. Dawson seconded the motion and the roll call vote was unanimous.

Mr. Johnson stated that he had been in communication with Mrs. Alice Tandy and that she would contact us one month from now. He also read communication from the Federal Government stating they would make their final inspection on Projects WPC-NC-172 and 285 on August 5, 1971.

Mr. Hendon read a letter from his firm recommending that to conserve the District's expenses and their time, that the Consulting Engineer attend the monthly Board meetings or provide any other services, except the annual inspection, only when requested by the Engineer-Manager. This recommendation was accepted by the Board and the Board verbally expressed their appreciation to Mr. Hendon, and also, requested Mr. Redmond, Attorney, to draw up the following rewolution of appreciation to be included in the minutes.

STATE OF NORTH CAROLINA

RESOLUTION

COUNTY OF BUNCOMBE

Be it resolved by the Board of the Metropolitan Sewerage District of Buncombe County at Asheville, North Carolina:

That the Board enter into its permanent records a statement of the Board's appreciation of the professional services rendered by Harry Hendon & Associates, Incorporated of Birmingham, Alabama, Consulting Engineers for the District.

The record will show that Mr. Hendon and his associates have been identified for more than nineteen years with the efforts of the people of Buncombe County, North Carolina, to bring to fulfillment the desire of the community to have the most up-to-date sewage treatment plant and accessory facilities that modern know-how and design could develop.

Mr. Hendon and his associates have performed a very valuable service to this community in supplying their professional expertise for the design and construction of a project of the scope and character that now has been completed for the Metropolitan Sewerage District of Buncombe County, North Carolina.

He and his staff have on many occasions through the past years gone far beyond the course of duty to cooperate and to be helpful in bringing to completion the construction of the Ten Million Four Hundred Thousand Dollar project of which this community can now boast.

There being no further business, the meeting adjourned at 3:00 p. m.

July 20, 1971

Leuser & Swillegod
Secretary