

Job Opening

Date: September 10th, 2025

To: Internal/External Applicants

From: Derrick Swing, HR

Re: Job Opening for Heavy Equipment Excavator, System Services Division

Qualified applicants are encouraged to apply for the Heavy Equipment Excavator position currently open in the System Services Construction Division. This position is open until filled.

Heavy Equipment Excavator I- Starting Pay -\$23.24

Heavy Equipment Excavator II- Starting Pay-\$25.03

Heavy Equipment Excavator III-Starting Pay-\$26.30

Pay and excavator class will depend on qualifications and experience.

Under general supervision, performs skilled work requiring the application of specialized techniques and knowledge in operating motorized equipment and vehicles, maintenance, and installation of sewerage lines for the Metropolitan Sewerage District of Buncombe County. Work involves operating a variety of vehicles and equipment used in the installation, maintenance, and repair of sewerage lines, operating backhoes, track hoes, and other associated equipment. Work also involves performing maintenance tasks requiring limited skills or special knowledge acquired through training or work experience and performing manual labor while not operating equipment. Some independent judgment and initiative are required in dealing with routine maintenance tasks and repairs. Physical strength and endurance are required to perform manual labor for extended periods, possibly in adverse weather and working conditions. May be called on to serve as backup crew leader as needed, when the crew leader is absent. Reports to the Construction Crew Leader or the Manager of System Services Construction.

MINIMUM TRAINING AND EXPERIENCE

- Graduation from high school or GED, or equivalent experience
- Minimum experience 2-5 years of experience operating heavy equipment in construction or a related field.
- Possession of a valid CDL-A driver's license issued by the State of North Carolina is required for Excavator III
- Must obtain "Competent person certification" within 2 years of selection.
- Ability to read, add, subtract, multiply and divide.

Interested candidates can apply online at <http://www.msdbc.org/employopps.php> will find more information at our website: www.msdbc.org. Resumes may also be submitted to dswing@msdbc.org

MSDBC is an Equal Opportunity Employer Best of luck to all applicants.

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